



Modern Slavery Statement 2024 - Golden Acre Foods Group **Golden Acre Foods Limited, GADF Holdings Limited ("GA")**

Introduction

Modern Slavery is a crime and violation of fundamental human rights. Modern Slavery includes slavery, servitude, forced and compulsory labour, human trafficking and any other deprivation of liberty for personal or commercial gain. GA has a zero-tolerance approach to the perpetration of such crime whether within our own direct activity or anywhere in our supply chain.

Our Business

GA is a privately owned importer and distributor of food and drink products to the retail, wholesale and foodservice sectors.

Our Suppliers

Our suppliers include manufacturers, logistics providers and office and professional service support. As our business has expanded beyond the UK and EU, into South Asia, we continue to focus on the engagement of our supply partners to ensure that the issues surrounding ethical trade including modern day slavery and human trafficking.

Our Protocols

The directors and staff of GA are committed to ensuring that their business activities are ethical and sustainable. We are members of the Supplier Ethical Data Exchange (SEDEX) and actively support the Ethical Trading Initiative. We conduct due diligence on our suppliers to assess the risk of modern slavery and the controls in place to prevent this.

We will not tolerate anyone being subjected to physical, sexual, racial, psychological, verbal or any other form of harassment, bullying or abuse. Our whistleblowing policy protects all our employees, enabling them to raise concerns about any suspected illegal or inappropriate action by the business in confidence and without risk of reprisals.

B-Corp Certified

In 2023, GA were proud to be awarded B-Corp status and join the number of companies who align with the B-Corp strategy of aiming to redefine the role of business with the economic system so that every business is a force for good.



Actions

As part of our continuous improvement actions, to help with our commitment towards eliminating modern day slavery and human rights abuses, GA will take the following key actions:

- All new suppliers are required to complete a Supplier Questionnaire including questions based on the Ethical Trade Initiative. We follow this up with discussions and checks where appropriate. This becomes a basis for our trading relationship.
- Key members of the business complete the “Stronger Together” training.

Declaration

This statement is made pursuant to Section 54(1) of the Modern Slavery Act 2015 and constitutes our Slavery and Human Trafficking Statement. It has been approved by the board of Directors on the date below and will be reviewed annually and covers the period 2024 – 2025.

Signed on behalf of the members of the Golden Acre Foods Group

A handwritten signature in blue ink, appearing to read 'Neale Powell-Cook', is positioned below the text 'Signed on behalf of the members of the Golden Acre Foods Group'.

Neale Powell-Cook

Director

01/01/2024